



NWEA Mentoring Program Summary

Program Goals

The NWEA mentoring program goal is to help connect professionals working within the water environment field and to help facilitate building these relationships to promote personal and professional development. The program matches mentors and protégés based on shared interests and professional goals and provides a Mentoring Guide to help direct the process. In addition to pairing mentors and protégés, the program will work to host networking events where participants can connect with others in the program and to learn more about the water field.

Mentoring Program Structure:

1.) Signing up to participate in the program: BOTH mentors AND protégés need to complete the following survey to be paired up

- Survey Link: [Mentoring Program Survey](#)
If the link above does not work, you can copy the following link into a web browser:
https://docs.google.com/forms/d/e/1FAIpQLSfepgOk7LedYqm5DYqqU1FYKsFiGXADW8UdoIGDqIXfVjnSbw/viewform?usp=sf_link
- Please complete the survey by **Monday, April 30th, 2018**
- You can apply at any time, but may not get paired up during the current mentorship cycle if you sign-up late.
- Participants in the program are encouraged to also sign-up as members in NWEA and AWWA. More information on these organization can be found at the links below:
NWEA: <http://nebwea.org/> AWWA: <https://www.awwa.org/>

2.) Mentors and Protégés are paired up: Once surveys are received, mentors and protégés will be paired up.

- Mentors and protégés will be paired up in May with the plan to have the program start at the beginning of the Fall semester.
- You will then have to accept the mentor or protégé you're paired with, or request a change.

3.) Attend the introductory meeting and networking event (Optional)

- A networking event will be held during the beginning of each mentorship cycle to help provide more information on the mentoring program and to allow attendees to network with others participating in the program.
- Some employers may provide presentations related to their field of work.

4.) Engage in the mentoring process: Commit a minimum of 4-6 hours over the course of a year for meeting with your mentor or protégé to interact and learn from each other.

- These can be 1-hour meeting every other month over the course of the year
- These can be meeting in person, over the phone, or via some other platform.
- A mentoring guide is provided to help facilitate the meetings (see below)

5.) Attend local conferences (Optional)

- Attend local conferences in Nebraska to engage with professionals.
- Attend workshops to learn more about work done in the field
- Present research or work done in the water field

Below is a list of Annual Conferences:

Great Plains Conference	April 17 th -18 th , 2018	La Vista, NE
Heartland Conference	July 19 th -20 th , 2018	Kearney, NE
Joint Fall Conference	November 7 th -9 th , 2018	Kearney, NE
Snowball Conference	January 23 rd -24 th , 2019	Kearney, NE

More information can be found here: <http://nebwea.org/conference-future-dates>

Download and review the Mentoring Guide

A mentoring guide has been prepared to help guide mentors and protégés in their discussions. This is a recommended framework for discussion, but it is up to the mentor and protégé to decide on the exact content of their meetings.

Download the mentoring guide here: [Mentoring Guide](#)

If the link above does not work, you can copy the following link into a web browser:

https://drive.google.com/open?id=16x7thdDM7Lxe9kl4yYQu_HVhPQstBCY1

Program Contact

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