

Curriculum Vitae

Stephen J. Linenberger, Ph.D.
Bellevue University
College of Business
Lozier Professional Center
2810 N. 118th St.
Omaha, NE 68164

402-980-4360

stephenl@bellevue.edu

Education

Ph.D. Human Sciences (Leadership Studies)
University of Nebraska - Lincoln, 2010

M.A. Leadership
Bellevue University, 1998

B.S. Human and Social Services Administration
Bellevue University, 1996

Teaching and course development experience

Undergraduate

Marketing Management; Organizational Leadership; Ethical Leadership; Leading Change; Team and Group Dynamics; Extreme Leadership; Marketing Management; Human Services Management; Grant Writing

Graduate

Leadership Theory and Practice; Foundations of Organizational Leadership; Social Psychology of Leadership; Leadership Ethics; Educational Leadership; Leading Change; Strategic Leadership; Team and Group Dynamics; Research Methods in Leadership; Leadership Creativity and Innovation

Doctoral

Leading and Aligning Human Capital; Human Learning and Decision Making; Dissertation Advising

Areas of assigned teaching responsibility

Current

Professor/Dissertation Advisor, Doctor of Business Administration, 2019-present
Professor/Program Director, M.S. Organizational Leadership, 2019-present
Professor/Dissertation Advisor, Ph.D. Human Capital Management, 2013-present
Professor/Program Director, M.A. Educational Leadership, 2004-present

Past

Professor/Director, M.S. Leadership and Coaching 2011-2019
Associate Professor/Director, B.S. Leadership 2004 - 2012
Assistant Professor/Director, B.S. Marketing Management, 2001 - 2004
Assistant Professor/Director, B.S. Human and Social Services Administration, 1998 - 2001

Institutional services performed

Faculty Senate President, 2021-present
Scholarship Reviewer for Ph.D./DBA, 2023-present
Course Levels Committee (Chair, 2011)
Library Committee, 2002-2004; 2009-2011
Customer Service Training Facilitator, 2006-2008
Academic Review Committee, 2004-2006 (Chair, 2006)
Faculty Senate (CPS Representative), 2001-2003

Professional memberships/activities

Association of Leadership Educators

Journal of Management Education

International Leadership Association (ILA)

Western Academy of Management (WAM)
Outstanding Reviewer 2009;

Institute for Behavioral and Applied Management (IBAM)
Board of Governors, 2013-2015
Co-Chair Division V, Student Papers, 2008-2010
Session Chair/Panelist: 2005, 2007, 2008
Best Paper: PhD Student Division, 2007
Best Paper: PhD Student Division, 2004

Journal of Behavioral and Applied Management (JBAM)

Reviewer

University of Nebraska Conference on Servant Leadership: 2007

Journal of Management Education: 2013, 2017

Management Teaching Review: 2023

Publications

Schmidt, J. & Linenberger, S. J. (2020). A new prescription for leadership education in medical school. In M. Sowcik & S. Komives, (Eds.), *New Direction for Student Leadership: How Academic Disciplines Approach Leadership Development*. San Francisco, CA: Josey-Bass.

Schmidt, J., Eno, C. A., Moss Breen, J. A., & Linenberger, S. J. (01 March 2018). Medical student leadership disposition in the first year of medical school. *Medical Science Educator*.

Sadler, A. & Linenberger, S. J. (2016). Midstream without a paddle:
An examination of factors that prevent female leaders from entering executive waters. *Journal of Behavioral and Applied Management*.

Linenberger, S. J. & Schmidt, J. (2016). More than rocket science: A case for differentiated leadership. *Journal of Leadership Studies*, 10(2).

Non-refereed publications

Linenberger, S. J. (2011, Fall). A Guest for a While Can See A Mile: Lessons and Implication of the Jewish Community from an Outsider.” *Viewpoint*. National Council of Young Israel.

Linenberger, S. J. (2010). Promoting altruism in organizations: The flip side of business outcomes? *Innovation @ Work*, 3(10).

Professional meetings attended

International Leadership Association Healthcare Leadership Conference (Virtual), May 2022
International Leadership Association Annual Global Conference (Virtual) October, 2021
International Leadership Association Healthcare Leadership Conference (Virtual), May 2021
International Leadership Association Annual Global Conference (Ottawa, Canada) October 2019
World History Association Conference (San Juan, Puerto Rico) June 2019
International Leadership Association Annual Global Conference (Brussels, Belgium) October 2017
IACBE Annual Conference and Assembly Meeting (San Francisco, CA) April 2017
International Leadership Association Annual Global Conference (Atlanta, GA) November 2016
Western Academy of Management Conference (Portland, OR) March 2016
Association of Leadership Educators (Washington, DC) July 2015
Institute of Behavioral and Applied Management (San Diego, CA) October 2014
Western Academy of Management Annual Conference (Santa Fe, NM) March 2013
International Leadership Association Annual Global Conference (Denver, CO) October 2012
Western Academy of Management Conference (Park City, UT) March 2009
Institute of Behavioral and Applied Management (Washington, DC) October 2009
Institute of Behavioral and Applied Management (Orlando, FL) October 2008
Institute of Behavioral and Applied Management (Reno, NV) October 2007
Institute of Behavioral and Applied Management (Providence, RI) October 2004

Conference presentations

Linenberger, S. J., Schmidt, J. (2022). The art of leadership. *ILA Healthcare Leadership Conference* (Virtual).

Linenberger, S. J., Schmidt, J., & Souba, W. (2021). A framework for medical school leadership curriculum. *ILA Healthcare Leadership Conference* (Virtual).

Linenberger, S. J. & Artz, P. (2019). Building the Brooklyn Bridge: A Case Study in ethical leadership. *World History Association* (San Juan, Puerto Rico).

Linenberger, S. J., Schmidt, J., & Moss Breen, J. A. (2017, October). It’s good for what ails you: Leadership education in medical school. *International Leadership Association Annual Global Conference* (Brussels, Belgium). [SAGE Award - Most Publishable Leadership Education Paper]

Linenberger, S. J. (2017, October). The call of leadership: Developing a high school leadership academy. *International Leadership Association Annual Global Conference* (Brussels, Belgium).

Linenberger, S. J. & Grabianowski, J. (2016, October). Theory to practice: Applying Friedman’s theory of differentiated leadership in management studies. *IACBE Regional Conference* (Bellevue University, NE).

Linenberger, S. J., Schmidt, J. & Moss Breen, J. (2016, March). ROUNDTABLE From bench to bedside: Developing a leadership education program in medical school. *Annual Western Academy of Management Conference* (Portland, OR).

- Linenberger, S. J., Schmidt, J. & Moss Breen, J. (2015, July). POSTER From bench to bedside: Developing a leadership education program in medical school. *Proceedings of the 25th Association of Leadership Educators Conference* (Washington, DC).
- Linenberger, S. J., Schmidt, J. & Moss Breen, J. (2013, March). Direction, Alignment, Commitment (DAC): A conceptual framework for medical school leadership education. *Proceeding of the 53rd Western Academy of Management Annual Conference* (Santa Fe, NM).
- Linenberger, S. J. (2012, October). Pathways to altruistic calling in the orthodox Jewish community. *Proceedings of the International Leadership Association Annual Global Conference* (Denver, CO).
- Gray, J. L. & Linenberger, S. J. (2009, March). Consequences of groupthink in the executive branch. *Proceedings of the 50th Annual Western Academy of Management Conference* (Santa Fe, NM).
- Stark, E., Linenberger, S. J., Ashley, G., & Poppler, P. (2012, October). High hopes and lesser realities: A study of AACSB accreditation. *Proceedings of the Western Business & Management Association Annual Conference* (Paris, France).
- Moss, J. A., Linenberger, S. J., & Stark, E. (2008, October). The politically skilled servant leader. *Proceedings of the 16th Annual Conference of the Institute of Behavioral and Applied Management*, (Orlando, FL).
- Linenberger, S. J. (2007, October). Teaching leadership theory through film: A sample of four film clip case studies. *Proceedings of the 15th Annual Conference of the Institute of Behavioral and Applied Management* (Reno, NV). [Best Paper Award – PhD Student Division]
- Linenberger, S. J. (2005, October). Jimmy Carter and the Camp David Accords: A case study of power and influence tactics. *Proceedings of the 13th Annual Conference of the Institute of Behavioral and Applied Management*, (Scottsdale, AZ).
- Linenberger, S. J. (2004, October). Do happy employees make customers happy? The moderating effect of management climate on the relationship between employee disposition and customer satisfaction. *Proceedings of the 12th Annual Conference of the Institute of Behavioral and Applied Management* (Providence, RI). [Best Paper Award – PhD Student Division]

Other research activity

Leadership education in academic medicine
 Leader humility scale development
 Culture sources of prosocial behavior in Orthodox Judaism

Consulting

United State Air Force (Offutt Air Force Base) Bellevue, NE (2023-present)

Conduct a series of seminars and presentation for Staff Sergeants and Wing Command on various leadership topics including leadership development, team and group formation and function, conflict management, leadership theories and research, leadership communication, work-life balance, and leading self.

Creighton University School of Medicine, Omaha, NE (2012-present)

Lead researcher and course developer for a leadership education project at Creighton University Medical School. Ongoing research on curriculum development, delivery, and assessment of leadership education in medical school.

Papillion-LaVista School District, Papillion, NE (2008-2013)

High School Leadership Academy

Served as subject matter expert in creating a high school level leadership academy by providing input on purpose and scope of academy, theoretical base, and assist in development of leadership curriculum

Union Pacific Railroad, Omaha, NE (2007-2008)

Interpersonal/Organizational Leadership Development

Conducted monthly information sessions to mid-level managers on leadership topics such as interpersonal leadership dynamics, group decision-making, and the impact of turnover and generational shift on organizational culture

Professional growth activities

Lumina Learning Conference

Dallas, TX

September 2014

Learned about the application of the Big V personality assessment to the Lumina Learning psychometric instrument.

Emergenetics Workshop

Bellevue University

August 2014

Workshop for improving communication and teamwork through the Emergenetics profile system.

Seminars, training programs, etc., conducted for business and industry

Developing Yourself and Others for Exceptional Leadership in IT

Association of Information Technology Professionals, Omaha, (January 2015)

Building lasting collaborative relationships and strategic listening as ways to develop leadership skills in IT was the focus of this presentation.

Body, Mind, and Soul at Work

Catholic Mutual Group, Omaha, (January 2015)

Three segments on ways to improve job satisfaction by tending to body, mind, and soul at work. Provide information and strategies on how to improve self-awareness and situational-awareness, reduce stress, and increase motivation. Learn how autonomy, complexity, and a clear link between effort and reward can improve collaboration, job involvement, and job commitment.

The Boiling Ocean: Research and Trends in Leader Development

Project Management Institute (October 2014)

Presentation of current trends in leadership development including reliable measures such as the Big V Personality Inventory, the Direction-Alignment-Commitment model, and strong individual differentiation in the face of conflict and challenge. Creating non-anxious organizations through leadership development is also presented.

Bouncing Back and Moving Forward: How to Build a Resilient Business College that Promotes Creativity and Innovation

IACBE Annual Meeting, San Deigo (April 2014)

Drawing from the work of Friedman (2008) and Kantur & Iseri-Say (2012) this workshop presented information and activities to encourage innovation and creativity in Business Colleges by helping faculty and staff becomes more resilient through improvisation, role modeling, and by establishing psychologically safe environments where ideas are shared and lessons are learned from successes and failures.

A Brief Analysis of the Leadership of President Woodrow Wilson

WWI, Causes and Concerns that Echo Today, Bellevue University (November 2013)
Sponsored by the Center for American Vision and Values

Leading Change

University of Nebraska Medical Center, Omaha, NE, (January 2013)
Interprofessional Leadership for Excellence and Academic Development (iLEAD)
An overview of leadership and change, including contemporary issues and emerging research.

Employee Engagement

Blue Cross Blue Shield, Kansas City, MO (June 2012)
Presentation on factors that affect employee engagement. This presentation reviewed classic and contemporary theories of motivation and job design as a framework to discuss possible ways to improve employee engagement at the individual, group, and organizational levels.

Conflict, Negotiation, and Team Dynamics

Mid-Year Meeting of the Nebraska Hospital Association, Kearney, NE (May 2012)
Presentation on the impact of conflict on job performance, negotiation techniques, and the development and performance of teams in healthcare organizations. Special emphasis given to strengths and weakness of individual conflict and negotiation style preference and team orientation.

Leading for Performance in Organizations

Blue Cross Blue Shield, Kansas City, MO (April 2012)
USAF STRATCOM Leadership Training, Bellevue, NE (January 2012)
Presentation and workshop on the application of theories and models of leadership to increase motivation and engagement at all levels of organizations.

An Introduction to the Field of Leadership Studies

Leavenworth County Leadership Development, Leavenworth, KS (December 2009)
An overview of the field of leadership, including contemporary issues and emerging research.

Leadership Today

Annual Conference of the Nebraska Hospital Association, Omaha, NE (March 2008)
In our competitive, global economy, the study of leadership is quickly becoming a critical management issue. The concept of the “empowered worker” has changed what it takes to be a good leader. This session will focus on the fundamental issues that separate a good leader from a great one.

The Organization as Servant

Linbeck Construction, Fort Worth, TX (December 2006)
Presentation on the alignment between servant leader philosophy and the client company’s vision and mission.

Avoiding Groupthink in Organizations

First Data Resources, Omaha, NE (August 2006)
Presentation on the antecedents, dangers, and pitfalls of groupthink in technical environments. Strategies for preventing groupthink.

Eliminating Barriers to Interdepartmental Collaboration

Cassling Diagnostic Imaging, Omaha, NE (September 2005)
Presentation and discussion of personal, structural, process, and strategic barriers impede interdepartmental collaboration. Techniques for overcoming these barriers were also presented

Institutional services performed (Bellevue University)

Faculty Senate President, 2021-present
Professional Pathways for BU Faculty Panel, 2021
DBA Planning Committee, 2017

AQPQ Task Force, 2017
Course Levels Project (Chair), 2011
Library Committee, 2002-2004; 2009-2011
Customer Service Training Facilitator, 2006-2008
Academic Review Committee, 2004-2006 (Chair), 2006
Faculty Senate, 2001-2003
Quality Council, 2001-2004

Awards, honors, and recognitions

Most Publishable Leadership Education Paper
SAGE Publishing, 2017

President's Outstanding Performance Award
Bellevue University, 2014

Friend of the Bellevue University Library Award
Bellevue University Library, 2011

Outstanding Reviewer
Western Academy of Management, 2009

Best Paper: PhD Student Division
Institute of Behavioral and Applied Management, 2004/2007

Professionally-related community activities

University of Health Sciences, Antigua
Member, Board of Trustees, 2021-present

O. NE Mentoring Program, Omaha, NE
Leadership Education Consultant, 2021-present

Leadership Academy Symposium, Papillion-La Vista School District
Evaluator, 2012-2016

Bellevue University World War I Symposium "W. Wilson's Leadership during WWI"
Presenter, November 2013

USAF STRATCOM Collaboration Project, University of Nebraska-Omaha
Roundtable Expert, June 2012

Nebraska Chapter of the National Hemophiliac Association
Board Member/Grantwriter, 2001-2003

Nebraska Chapter of the Association for the Education of Young Children
Board Member, 2003-2005

Prior experience not in education

Retail Store Sales/Assistant Manager/Buyer/Trainer, 1984-2001

Images of Nature (1994-2001)

Managed nature photography gallery for renowned nature photographer, Thomas D. Mangelsen
Promoted from assistant manager to manager

Consistently a top 3 (out of 50) company-wide sales associate
Designed and presented sales training programs
Administered employee evaluations
Designed and implemented compensation/commission plan
Assisted in weeks long gallery planning and opening in Vail, Colorado
Assisted senior management team in design of Manager's Training Manual
Maintained and updated store atmospherics

Rossi Clothiers 1984-1987, 1990-199

Assisted with day-to-day operations of specialty men's clothing stores
Developed and maintained customer list and achieved sales of \$200,000-300,000 annually
Assisted with merchandize buying at clothing markets in Chicago and New York
Trained in fitting men's fine custom clothing (suits/sport coats/slacks)
Completed Norman Hilton Clothing Company executive sales training in Elizabeth, NJ (1987)

Graham & Gunn 1987-1990

Consistently a top 3 (out of 10) sales performer
Developed and maintained customer list and achieved sales of \$200,000-300,000 annually